

No. 4/87-6Lab./8241.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Raji Machine Tools, Sector 27, Faridabad.

BEFORE SHRI S. B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 10/1985

between

THE MANAGEMENT OF M/S RAJI MACHINE TOOLS, SECTOR 27, FARIDABAD
AND ITS WORKMEN

Present :

Shri R. N. Roy, A. R. for the workman.

Shri Jagbir Badhana, A. R. for the management.

AWARD

1. In exercise of the powers conferred by clause (1) of sub-section 1 of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute between the management of M/s. Raji Machine Tools, Sector 27, Faridabad, and its workmen to this Tribunal for adjudication :—

Whether the workmen of the factory are entitled to three cotton uniforms and one woollen uniform ? If so, with what details ?

2. On notices being given the parties appeared.

3. The workmen filed statement of claim through President Shri R. N. Roy Mercantile Employees' Association wherein it was claimed that employees should be supplied 3 sets of summer uniforms consisting of a shirt with pant and socks besides pair of shoes. They also demanded winter uniforms consisting of woollen pant, woollen coat every third year.

4. The respondent contested the claim of the petitioner and also raised preliminary objections. It was *inter alia* pleaded that there was no proper espousal of the case by the workmen and as such there was no Industrial Dispute and a plea was also taken that Mercantile Employees Association has no locus standi to raise any demand of the workmen. Another plea was also taken that the workmen have already been paid full and final dues and as such the workmen were estopped from raising any dispute with the Management.

5. On the pleadings of the parties issues were settled.

6. Happily the parties have amicably settled the dispute. The Management undertook to supply one cotton uniform worth Rs. 70 to the workmen mentioned in Ex. W-1 (letter of authority) except those workmen who have already taken full and final dues from the Management.

7. In view of the assurance given by the authorised representative of the Management, Shri R. N. Roy, President Mercantile Employees Association states that the workmen were not interested in pursuing this reference and prays that the reference be dismissed as withdrawn. The statement of Shri Jagbir Badhana, authorised representative for the Management and Shri R. N. Roy, authorised representative for the workmen was reduced into writing.

8. In view of the statement made by the authorised representatives for the parties the present reference is dismissed as withdrawn. The parties shall however abide by the terms of statement made by their authorised representatives. The award is passed accordingly.

Dated 22nd September, 1987.

S. B. AHUJA,

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad

Endorsement No. 1318, dated the 30th September, 1987

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

S. B. AHUJA,

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

The 30th October, 1987

No. 9/3/87-6Lab./8353.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s S. J. Knitting and Finishing, 13/7 Mathura Road, Faridabad :—

IN THE COURT OF SHRI A. S. CHALIA, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 39 of 1987

between

SHRI DINESH JHA, WORKMAN AND THE MANAGEMENT OF M/S S. J. KNITTING AND
FINISHING, 13/7, MATHURA ROAD, FARIDABAD

None, for the workman.

Shri R. C. Sharma for the management.

AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the service matter between the workman Shri Dinesh Jha and the management of M/s. S. J. Knitting and Finishing, 13/7, Mathura Road, Faridabad, to this Court, for adjudication,—*vide* Haryana Govt. Gazette Notification No. 1716—21, dated 13th January, 1987.

2. Applicant Dinesh Jha has not turned up. From the side of respondent Shri R. C. Sharma is however present. This reference was already dismissed in default on 2nd June, 1987 and that was restored on 23rd July, 1987 at the request of the applicant and again he has not turned up. It means that he is again not interested in pursuing the same and as such, reference is accordingly answered.

Dated the 9th October, 1987.

A. S. CHALIA,

Presiding Officer,
Labour Court, Faridabad.

Endst. No. 1745, dated the 13th October, 1987.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

A. S. CHALIA,

Presiding Officer,
Labour Court, Faridabad.